Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

_	Ear the 2017 c	alendar year, or tax year beginning 07/01/17 ,		06/30/18	3									
		C Name of organization BIG BROTHERS BIG SI		<u> </u>		Employer id	Sentification number							
	Check if applicable:			by:	288 B.C.									
	Address change	FLATHEAD COUNTY Doing business; as	March Transfer	a si Mandi Man		≀1∩.3	74742							
	Name change	Number and street (or P.O. box if mall is not delivered to street address) Room/suite E Telephone number												
П	Initial return	137 MAIN STREET	106-7	52-0092										
	Final return/ City or town, state or province, country, and ZIP or foreign postal code													
Ш	terminated	KALISPELL MT 59901			G	Gross receip	ls\$ 232,929							
	Amended return	F Name and address of principal officer:												
	Application pending	NANCY EASLEY			H(a) Is this a group r	eturn for sub	ordinates? Yes X No							
	.,	141 714 C T TIL 70 TITL T			H(b) Are all subordi	nates includ	ed? Yes No							
					If "No," atta	ach a list. (s	ee instructions)							
	···	[37]	10 (71)	F07										
	Tax-exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	H(c) Group exempti	an aumbar Ì								
1		BBSFC.ORG		1. ٧-	ar of formation: 19		N State of legal domicile: MT							
2000	Form of organization			L TE	a or ormalion. 12	0 1	if Oldie of legal controle. III							
<u>⊘. F</u>		ımmary	W											
	1 Briefly de	escribe the organization's mission or most significant activi	ities:	TAIL DAIDIT			7. T T V							
ė	PROV	IDE CHILDREN FACING ADVERSITY WITH	H STRONG	AND ENDUR	(ING, PROFE	POSTON	BDD							
an	SUPE	SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER,												
err	FORE	VER.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
Governance	2 Check th	is box ▶ if the organization discontinued its operations		f more than 25°	% of its net asset	S. I I	0							
৺	3 Number	of voting members of the governing body (Part VI, line 1a)				3	8							
		of independent voting members of the governing body (Pa	rt VI, line 1b)			4	8							
Activities	5 Total nu	mber of individuals employed in calendar year 2017 (Part V	5	9										
Ċţ	6 Total nu	mber of volunteers (estimate if necessary)				6	500							
Q	7a Total un	elated business revenue from Part VIII, column (C), line 1:	7a	0										
		lated business taxable income from Form 990-T, line 34				7b	0							
				_	Prior Year		Current Year							
41	8 Contribu	tions and grants (Part VIII, line 1h)				897	60,106							
Revenue	9 Program	service revenue (Part VIII, line 2g)			0									
Š	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)					320							
ď	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1	11e)		150,		140,900							
	12 Total rev	enue – add lines 8 through 11 (must equal Part VIII, colun	nn (A), line 12)		222,	065	201,326							
		nd similar amounts paid (Part IX, column (A), lines 1–3)					0							
		paid to or for members (Part IX, column (A), line 4)					0							
	15 Salariae	other compensation, employee benefits (Part IX, column			129,	201	144,608							
Fxnenses	16a Professi	onal fundraising fees (Part IX, column (A), line 11e)					0							
ă	h Total fur	idraising expenses (Part IX, column (D), line 25)	20,5	505 F										
х	17 Other ex	openses (Part IX, column (A), lines 11a–11d, 11f–24e)			58,	,073	57,493							
		penses. Add lines 13–17 (must equal Part IX, column (A),			187	274	202,101							
		e less expenses. Subtract line 18 from line 12			34	791	-775							
		e less expenses. Subtract time 10 from line 12			Beginning of Currer		End of Year							
Assets or	ত ল 20 Totalas	sets (Part X, line 16)			251	,166	254,252							
ASSE	21 Total lia	pilities (Part X, line 26)			13	,016	16,877							
ğ	E 22 Net ass	ets or fund balances. Subtract line 21 from line 20			238	,150	237,375							
		ignature Block												
سنفد	Under penalties o	perjury, I declare that I have examined this return, including account	ompanying sched	ules and stateme	nts, and to the best	of my kne	owledge and belief, it is							
	true, correct, and	complete. Declaration of preparer (other than officer) is based on	all information of	which preparer	nas any knowledge.									
_														
9	ign 🕨	Signature of officer	11			Date								
Н	ror_													
* 1		NANCY EASLEY Type or print name and title												
	Print/Tv		ure		Date	Check	if PTIN							
Pa		W RANDALL			05/14/1	g self-em	ployed							
	HOTOEL	O VIATOR T C COMPANIA	C.			n's EIN ▶								
	se Only	PO BOX 4325												
Ο,		MICCOLLY ME SOONS A	325		Phe	one no.	406-728-5539							
	Firm's	uss this return with the preparer shown above? (see instruc					X Yes No							

Form 9	90 (2017) BIG BROTHERS I	BIG SISTERS OF	81-0374742	Page 2
Part		Service Accomplishme	nts	
			to any line in this Part III	
1 E	Briefly describe the organization's missi	on:		
PR	OVIDE CHILDREN FACI	NG ADVERSITY WI	TH STRONG AND END	JRING, PROFESSIONALLY
SU	PPORTED ONE-TO-ONE	RELATIONSHIPS T	HAT CHANGE THEIR I	IVES FOR THE BETTER,
	REVER.			
Ϊ́				
	Did the organization undertake any sign			
			. ,	
	f "Yes," describe these new services or			
3 [Did the organization cease conducting,	or make significant changes in I	now it conducts, any program	
8	ervices?		,	Yes X No
	f "Yes," describe these changes on Sch			
4 [Describe the organization's program ser	vice accomplishments for each	of its three largest program services	, as measured by
€	expenses. Section 501(c)(3) and 501(c)	(4) organizations are required to	report the amount of grants and all	ocations to others,
	he total expenses, and revenue, if any,			•
	the total expended, and revended in any	io. total program control opin		
40 (Code:) (Expenses \$	164,619 including g	irants of \$) (Revenue \$
4a (Code:) (Expenses \$	D DDOCDAM WHICH	MATCHES ADIILT MEN	ITORS TO CHILDREN FOR
υĻ	MMONITI/SCHOOL DASE	D EKOGKAM WIITCII	CELE CONCEDE DEM	FED COUNT
TF	IE PURPOSE OF ENCOU	KAGING PUSITIVE	DELIT-CONCERT, DEL	TER SCHOOL
	RFORMANCE, AND IMPF	ROVED RELATIONS	MILH BEEKS AND AD	TIS - 109 CHIPDKED
SĘ	RVED			
	.,,			***************************************
	,,			
) /D
	(Code:) (Expenses \$	including (grants of \$) (Revenue \$)
ΝĄ	'A			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			,	
4c	(Code:) (Expenses \$	including	grants of \$) (Revenue \$)
				,
				.,,
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		

		,,		
4d	Other program services (Describe in S	chedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$	<u> </u>
	Total program service expenses ▶	164,619		
				202

:: 1. C	THE OHOUMOU OF LOQUIDO CONTROL		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	100F		1
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			1000
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	ļ
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	·	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			.,
	Schedule D, Parts XI and XII	12a	-	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			37
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	+	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		X
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	+	+ 2
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	15		X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	-	+^
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		X
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	10	1	127
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		Х
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	11	+	112
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	18	Х	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	1.5	+*	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		X
	If "Yes," complete Schedule G, Part III			~~~~

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	5 e		
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			ı
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			ı
	organization's current and former officers, directors, trustees, key employees, and highest compensated			ı
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			ĺ
•	to defease any tay-evement honds?	24c		ĺ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
LJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
ນ	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
20	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
		26		Х
	disqualified persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		Х
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	21	14.000	Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	00		V
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	201		3,7
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			1 37
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	ļ	X
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		İ	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
-	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
i)	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		1	
36		36		X
^-	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization			+
37				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		X
	Part VI	31	 	+ 23
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38	X	
	19? Note. All Form 990 filers are required to complete Schedule O.			0 (2017

	990 (2017) BIG BROTHERS BIG SISTERS OF 81-0374742 It V Statements Regarding Other IRS Filings and Tax Compliance			
5.7577	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	\$ VA Y VA		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			15/15/1
	reportable gaming (gambling) winnings to prize winners?	, <u>1c</u>	ulis Aria	Etyleter
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			
	Statements, filed for the earthur year ending more in massive of the second of the	2b	Χ	824.8
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 20	YEAR	343
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a	407430	Х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		1 - 23
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. -55		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		X
	account)?	1 144	(2.54)	144.5
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
F.	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
5a ⊾	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	1	X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
e o	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	V. W		1 1/17
a	Did the organization receive a payment in excess of \$75 made partiy as a contribution and partly for goods			
u	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1		
•	required to file Form 8282?	7c	<u></u>	X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		N. S.	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ	X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	. 8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	10000	-
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	W/11512	6 (83,635.0)
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	43-	3(4)(0)	3 10XB
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	9499	J. 12/10/A
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	140	. 1	1 4

Form	990 (2017) BIG BROTHERS BIG SISTERS OF 81-03/4/42			age b
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sei	e instru	ıctior	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
1 4	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
~	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		14.5	10.5
a	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
J	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ide.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	24 (14.5) 35 (4.5)		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this was done	12c	Χ	
13	This the recognization have a written which blower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by		933	4.54
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Χ	
ь	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			aw.
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a		16a		Х
h	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	17/49	2932	
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sac	ction C. Disclosure		.1	
17	List the states with which a copy of this Form 990 is required to be filed NONE			***************************************
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
. 0	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
19	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20 .⊤	ESSE MAHUGH 137 MAIN STREET			
		6 <mark>-</mark> 75	2-(092
* r				

Form 990 (2017) BIG BROTHERS BIG SISTERS OF

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	anization nor an	y rel	ated	orga	niza	tion (com	pensated any current officer	, director, or trustee.	
(A) Name and Title			k, unle	Pas check ess pe nd a c	more rson i	than o s both	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) TERYN WALDENBERG		İ								
PRESIDENT	1.00	X		Х				0	. 0	0
(2) CAMERON EGBERT	1 00									
VICE PRESIDENT	1.00	X		Х				0	0	0
(3) JEFF CARLSON	1.00									
TREASURER	0.00	X		X				0	0	0
(4) ASHLEY KING-JONE	İS									
SECRETARY	1.00	X		Х				0	0	0
(5) JORI BULLEMER	1 00									
MEMBER	1.00	X	ļ		ļ			0	0	0
(6) PETER AKEY	1.00									
MEMBER	0.00	X						0	0	0
(7) CHANCE BARRETT	1 00									
MEMBER	1.00	X						0	0	0
(8) CURTIS WAGNER	1.00									
MEMBER	0.00	X						0	0	0
(9) JESSE MAHUGH	40.00									
EXECUTIVE DIRECTOR	40.00			Х				46,734	0	4,209
(10)										
(11)										
		•								

Par	t VII Section A. Officers	, Directors, Tru	stee	s, Ke	эу Е	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title		(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		hours for related organizations (below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
,											
1b	Sub-total							>	46,734		4,209
C	Total from continuation she Total (add lines 1b and 1c)	ets to Part VII,						>	46,734		4,209
2 	Total number of individuals (in reportable compensation from	ncluding but not	imite	ed to	thos	e lis	ted	abov			Yes No
3	Did the organization list any t	former officer, di	ecto	r, or	trus	tee,	key	emp	oloyee, or highest compens		3 X
4	employee on line 1a? If "Yes, For any individual listed on lin organization and related orga individual	ne 1a, is the sum anizations greater	of tha	repoi n \$1	table 50,0	e cor 00?	nper If "Y	nsati e <i>s</i> ,"	on and other compensation complete Schedule J for si	n from the uch	4 X
5	Did any person listed on line for services rendered to the	1a receive or ac	crue	con	npen	satic	n tro	m a	any unrelated organization (or individual	5 X
Sect 1	ion B. Independent Contract Complete this table for your	five highest come	ens	ated	inde	pen	dent	con	tractors that received more	than \$100,000 of	
	compensation from the organ	nization. Report of (A) nd business address	omp	ensa	ition	for t	he c	alen	idar year ending with or wil	thin the organization's tax (B) iption of services	year. (C) Compensation
	Monte a	a desites aucress	***********		.,,,						
					,,						
	Total number of independent	i contractora /in-l	udis	a hii	t not	limi	ted +	o th	ose (Isted ahove) who		
2	Total number of independent received more than \$100,000	, contractors (incl) of compensatio	uain n fra	y bu om th	10 or	gan	zatio	o ut n ▶	·	0	- 000

Pa	rt VI	Statement of Revenue Check if Schedule O contains a response	so or note to any line	in this Part VIII		
		Check ii Schedule O Contains a respons	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b	Federated campaigns 1a 4, 6 Membership dues 1b 1c				
	е	Related organizations 1d 1e 51,3 Government grants (contributions) 1e 51,3 All other contributions, gifts, grants, and similar amounts not included above 1f 4,1				
ontrib nd Oth	_	Noncash contributions included in lines 1a-1f: \$	► 60,106			
anne C		Total. Add lines 1a–1f Busn. C	The second of the second of the second of the second of			
Program Service Revenue	2a b c d					
Program S	е	All other program service revenue Total. Add lines 2a–2f		NASSA CERESASSA		
	3	Investment income (including dividends, interest,	▶ 320	320		
	4 5	and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties		320		
	6a b c	Less: rental exps.				
	d	Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets other than inventory				
		Less: cost or other basis & sales exps. Gain or (loss) Net gain or (loss)				
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c).	-00			
Other	С	See Part IV, line 18 a 172, 5 Less: direct expenses b 31, 6 Net income or (loss) from fundraising events				
	b	Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances a Less: cost of goods sold b				
		Net income or (loss) from sales of inventory Miscellaneous Revenue Busn.	Code			
	b c					
	1	All other revenue	>			
	12	Total revenue. See instructions.	▶ 201,326	320	0	0

Form 990 (2017) BIG BROTHERS BIG SISTERS OF 81-0374742

***	990 (2017) BIG BROTHERS BIG		81-03	14142	Page 10
	rt IX Statement of Functional Ex			1.1 1	
Secti	on 501(c)(3) and 501(c)(4) organizations must c Check if Schedule O contains a resp			прієте соішті (А).	
	ot include amounts reported on lines 6b,	(A)	(8)	(C)	(D)
	ot include amounts reported on lines 60, b, 9b, and≅10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundralising expenses
	Grants and other assistance to domestic organizations	10 MA (110) //10/06 MA (100)	eng yeng aya () yeng k		
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	200			
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	FA 000	25 647	E 070	10 100
	trustees, and key employees	50,900	35,647	5,073	10,180
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	70 (05	74 206	25	5,334
7	Other salaries and wages	79,685	74,326	23	3,334
8	Pension plan accruals and contributions (include		444		
	section 401(k) and 403(b) employer contributions)	2 240	2 002		248
9	Other employee benefits	3,340 10,683	3,092 8,792	470	1,421
10	Payroll taxes	10,003	0,192	H / U	1,421
11	Fees for services (non-employees):				
a	Management				
b	Legal	9,800		9,800	
C	Accounting	9,000		2,000	
a	Lobbying Professional fundraising services. See Part IV, line 17				
6			<u> </u>		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	2,706	2,435		271
13	Office expenses	2,891	1	58	
14	Information technology	27001	11320		
15	Royalties				
16	Occupancy	3,265	2,654	202	409
17	Travel	1,056			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,150		35	
23	Insurance	4,127	4,080	9	38
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	22,258			
b	SUPPLIES	6,140		184	
С	TELEPHONE	2,586			
d	MISCELLANEOUS	1,056			
е		458			
25	Total functional expenses, Add lines 1 through 24e	202,101	164,619	16,977	20,505
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundralsing solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 /2017)

Form 990 (2017) BIG BROTHERS BIG SISTERS OF

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 198,697 120,320 Cash—non-interest bearing Savings and temporary cash investments
Pledges and grants receivable, net 45, 316 *8*0.799 2 3 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net _______ 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 3,116 9 3,877 10a Land, buildings, and equipment: cost or 10a 24,768 other basis. Complete Part VI of Schedule D 4,037 2,886 b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 12 12 Investments—other securities. See Part IV, line 11 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 46,370 15 15 Other assets. See Part IV, line 11 251,166 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 11,638 of Schedule D 13,016 26 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here ▶ X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 195,272 193,443 Unrestricted net assets 27 2,170 28 28 Temporarily restricted net assets 40,708 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 150 Total net assets or fund balances 166 Total liabilities and net assets/fund balances

orm	990 (2017) BIG BROTHERS BIG SISTERS OF 81-0374742			Pag	<u>e 12</u>
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				Щ.
1	Total revenue (must equal Part VIII, column (A), line 12)			1,3	
2	Total expenses (must equal Part IX, column (A), line 25)		20)2,1	
3	Revenue less expenses, Subtract line 2 from line 1				<u> 775</u>
4	Revenue less expenses; Subtract line 2 from line: 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).		23	38,3	<u>150</u>
5	Net unrealized gains (losses) on investments	1,11			
6	Donated services and use of facilities 6		i uš		
7	Investment expenses				
8	Prior period adjustments	<u>; </u>			
9	Other changes in net assets or fund balances (explain in Schedule O)	<u> </u>	····		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B)) 11	0	23	37 <u>,</u> 3	<u> 375</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.			WA.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		i sa sa	AM.	Α.
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		144		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits explain why in Schedule O and describe any steps taken to undergo such audits		3b	1	

Form **990** (2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ.

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

See instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information. BROTHERS BIG SISTERS OF

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

Reason for Public Charity Status (All organizations must complete this part.)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

Employer identification number FLATHEAD COUNTY 81-0374742

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (vi) Amount of (iii) Type of organization (iv) is the organization (v) Amount of monetary (i) Name of supported (described on lines 1-10 listed in your governing support (see other support (see organization document? instructions) instructions) above (see instructions)) (A) (B) (C) (D) (E)

Part II

Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ion A. Public Support				,		
Calen	dar year (or fiscal year beginning in) 🕒 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016 🦟	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		(b) 2014				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	:					
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support, Subtract line 5 from line 4.						
Sec	tion B. Total Support			,		·	
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on			·			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10				A Committee of the Comm	12	
12 13	Gross receipts from related activities, etc. First five years. If the Form 990 is for the	e organization's firs	st, second, third, fo	urth, or fifth tax ye	ear as a section 50	1(c)(3)	
	organization, check this box and stop her						<u> </u>
Sec	tion C. Computation of Public S						
14	Public support percentage for 2017 (line 6			nn (f))		14	%
15	Public support percentage from 2016 Sch	edule A, Part II, Iir	ie 14			15	<u>%</u>
16a	33 1/3% support test-2017. If the organ				33 1/3% or more,	check this	
	box and stop here. The organization qua						
þ	33 1/3% support test—2016. If the organithis box and stop here. The organization					nore, check	 ▶ [
17a	10%-facts-and-circumstances test-20						
	10% or more, and if the organization mee						
	Part VI how the organization meets the "f	acts-and-circumsta	ances" test. The o	rganization qualifie	s as a publicly su	pported	
	organization						▶
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization	16. If the organizate meets the "facts."	tion did not check -and-circumstance	a box on lìne 13, 1 s" test, check this	6a, 16b, or 17a, a box and stop her	nd line ∍.	
	Explain in Part VI how the organization m						<u> </u>
19	supported organization Private foundation. If the organization di	d not check a boy	on line 13 16a 1	6b. 17a. or 17b. ch	neck this box and s		P L
18							• ▶ □
	instructions						990 or 990-FZ) 2015

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A Dublic Company	quality diluci ti	ic tests nated t	Citar, piedae e	ompioto i dit ii	:/	······································
	tion A. Public Support	(-) 0010	(E) 0044	(2) 0046	(4) 2016	(a) 2017	(f) Total
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(i) FUIdi
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	92,476	87,550	90,174	71,897	60,106	402,203
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	30,985	80,682	148,388	178,949	172,823	611,827
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	AND THE RESIDENCE OF THE PARTY					
6	Total. Add lines 1 through 5	123,461	168,232	238,562	250,846	232,929	1,014,030
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		tananan tahun 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at 1886 at	recorded and a service of the first of the first			
8	Public support. (Subtract line 7c from						1,014,030
500	line 6.) tion B. Total Support				A SE SENSO SE SE SE SE SE SE SE SE SE SE SE SE SE	A condessor of a deservation	1,014,030
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9		123,461		238,562	f		1
		123,401	100/232	230,302	20070.0		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	292	1	7.5			368
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	292	1	75	5		368
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	123,753	168,233	238,637	250,846	232,929	1,014,398
14	First five years. If the Form 990 is for the	organization's fire		urth, or fifth tax ye	ear as a section 50	11(c)(3)	-
	organization, check this box and stop her		,				>
Sec	tion C. Computation of Public S						·
15	Public support percentage for 2017 (line 8			nn (f))			99.96%
16	Public support percentage from 2016 Sch						99.94%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2017 (3, column (f))			%
18	Investment income percentage from 2016					18	%
19a	33 1/3% support tests—2017. If the orga						▶ X
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests—2016. If the orga	inization did not ch	neck a box on line	14 or line 19a, an	d line 16 is more th	nan 33 1/3%, and	.
	line 18 is not more than 33 1/3%, check the	nis box and stop h	nere. The organiza	tion qualifies as a	publicly supported	organization	
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, or	r 19b, check this b	ox and see instruc	RIONS	🟲 🛴

Schedule A (Form 990 or 990-EZ) 2017

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor 7 (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedul	e A (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS OF	81-0374742	Page 5
Part	IV Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		
	below the governing body of a supported organization?	11a	ļ
b	A family member of a person described in (a) above?	11b	
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part	<i>VI.</i>	
Section	on B. Type I Supporting Organizations		
		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		
	controlled the organization's activities. If the organization had more than one supported organization,		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	d	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.	2	
Sacti	on C. Type II Supporting Organizations		
Section	off C. Type is Supporting Organizations	Yes	No
	the second of the committee of the directors of trustoes during the tax year also a majority of the directors	<u> </u>	14.14
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed	12 A 12 A 12 A 12 A 12 A 12 A 12 A 12 A	ANGA
	the supported organization(s).		l
Secti	on D. All Type III Supporting Organizations	Yes	No
		162	NO MANAGE
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the pri		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of		1 143 3480
	organization's governing documents in effect on the date of notification, to the extent not previously provide		100000000000000000000000000000000000000
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	i	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.	3	
Secti	on E. Type III Functionally-Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	r (see instructions).	
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental	nt entity (see instructions).	
2 /	Activities Test. Answer (a) and (b) below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	of Park	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes		
	how the organization was responsive to those supported organizations, and how the organization determine		
	that these activities constituted substantially all of its activities.	2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or mo	ore Resident	i Sylah
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		
	reasons for the organization's position that its supported organization(s) would have engaged in these		
	activities but for the organization's involvement.	2b	
_	Parent of Supported Organizations. Answer (a) and (b) below.	Service Control of th	
3	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
a		3a	ar the tell
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	7 (2.5) N N (2.5) N (2.5)	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of	Anata Mista	ALLEGISTATIONS

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS OF		81-0374	742 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	······································	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov			ee
instructions. All other Type III non-functionally integrated supporting organizations must			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		15 (10 miles)	(optional)
1 Net short-term capital gain	1	parties of the second	
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):	9 N. C.		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Туре	III supporting organization	(see
instructions).			

	e A (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG :		81-03/4	/42 Page 7
Parl	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Secti	on D - Distributions			Current Year
11	Amounts paid to supported organizations to accomplish exempt purported			***************************************
2	Amounts paid to perform activity that directly furthers exempt purposes			
	organizations, in excess of income from activity	02.61446, \$1. (6)		
3	Administrative expenses paid to accomplish exempt purposes of supp			
4	Amounts paid to acquire exempt-use assets	<u> </u>		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	4.		/2275
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.		general distriction was a second of	
3	Excess distributions carryover, if any, to 2017:			
a				
b	From 2013			
	From 2014			
	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years		and an analysis of the state of	
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	The second control of the second control of		
4	Distributions for 2017 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years		Lance Control Control Control Control	
	Applied to 2017 distributable amount			Algebra (a. a.
С	Remainder, Subtract lines 4a and 4b from 4.			Profesional Market State (1965)
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			erte er er er er er er er er er er er er er
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.	Variable and distribute and a second second		
8	Breakdown of line 7:		Teo per vice a proportion de la completa del completa de la completa de la completa del completa de la completa del la completa de la completa de la completa de la completa de la completa de la completa de la completa de la completa de la completa de la completa de la completa de la completa de la completa della completa de la completa de la completa de la completa de la completa della complet	
	Excess from 2013			
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*	Excess from 2016			
е	Excess from 2017		Schodulo	A (Form 990 or 990-EZ) 2017
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Schedule A (Fe	orm 990 or 99	90-EZ) 2017	BIG	BROTHER	RS BIG	SISTE	RS OF		81-03	74742	Page 8
Part VI	elaguS	mental	Informatio	n. Provide th	ne explan	ations requ	ired by Pa	art II, line	10; Part II, li	ne 17a or	17b; Part
12 3 - 25 - 21 - 22 - 23 - 25	III. line	12: Part	V. Section	A. lines 1, 2	. 3b. 3c.	4b, 4c, 5a,	6, 9a, 9b,	9c, 11a,	11b, and 11	c; Part IV,	Section
	B. lines	s 1 and 2:	Part IV. S	ection C. line	e 1: Part	IV. Section	D, lines 2	and 3; P	art IV, Sectio	on E, lines	1c, 2a, 2b,
	3a and	3b; Part	V, line 1; P	Part V. Section	on B, line	1e; Part V	, Section D), lines 5,	6, and 8; ar	nd Part V,	Section E,
	lines 2	, 5, and 6	Also com	plete this pa	art for any	/ additional	informatio	on. (See i	nstructions.)		
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Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

BIG BROTHERS

BIG SISTERS

Schedule of Contributors

OMB No. 1545-0047

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Go to www.irs.gov/Form990 for the latest information.

Employer identification number OF 81-0374742

Organization type (check one							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is co	overed by the General Rule or a Special Rule.						
Note: Only a section 501(c)(7) instructions.	, (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See						
General Rule							
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a tributions.						
Special Rules							
regulations under sect 13, 16a, or 16b, and t	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line hat received from any one contributor, during the year, total contributions of the greater of (1) ne amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
contributor, during the	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
contributor, during the contributions totaled m during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one syear, contributions exclusively for religious, charitable, etc., purposes, but no such nore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions are during the year						
990-EZ, or 990-PF), but it mu	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, st answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its a certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization BIG BROTHERS BIG SISTERS OF Employer identification number 81-0374742

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1		\$ 20,000	Person X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 2		s 7,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZiP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and Air + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization BIG BROTHERS BIG SISTERS OF FLATHEAD COUNTY 81-0374742 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X .

Sched	ule D (Form 990) 2017 BIG BROTI	HERS BIG SI	STERS OF		81-037	4742			Page 2
	t III Organizations Maintaining	Collections of A	Art, Historical Tre	easures, or	Other S	Similar Ass	sets (continue	d)
3	Using the organization's acquisition, accessi collection items (check all that apply):								
1	Public exhibition	4 🗀 1	oan or exchange prog	ırams					
a b						2000			
C	Scholarly research Preservation for future generations	e C	Other	M. Name Man	%	A		V. Ø	
	Provide a description of the organization's c	ollections and explain	how they further the o	rganization's	exempt pur	pose in Part		V.	
	XIII.	circultorio aria axpiant		19	20	eritigen arren	g Bandan	w.F	
	During the year, did the organization solicit	or receive donations o	f art historical treasure	es or other si	milar				
	assets to be sold to raise funds rather than							Yes	No
	t IV Escrow and Custodial Ar	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				1.11.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	<u> </u>		
	Complete if the organization	n answered "Yes"	on Form 990, Par	t IV. line 9.	or report	ted an amo	ount or	n Form	
	990, Part X, line 21.	,		,	•				
1a	Is the organization an agent, trustee, custoo	dian or other intermedia	ary for contributions or	other assets	not	.,,,,			
	included on Form 990, Part X?							Yes	No
h	If "Yes," explain the arrangement in Part XII	l and complete the fol	lowing table:						
~		•	· ·					Amount	
c	Beginning balance					1c			
	Additions during the year								
	Distributions during the year					ايما			
	Ending balance					اعدا			
	Did the organization include an amount on							Yes	No
h	If "Yes," explain the arrangement in Part XII	I Check here if the ex	planation has been pr	ovided on Par	t XIII				П
	rt V Endowment Funds.								
ta.s.	Complete if the organization	n answered "Yes"	on Form 990, Par	t IV, line 10) .				
		(a) Current year	(b) Prior year	(c) Two years		(d) Three years	back	(e) Four ye	ars back
1a	Beginning of year balance	43,146	43,146	4:	3,071	39,	,023	3	8,365
	Contributions					4	,047		
	Net investment earnings, gains, and								
Ŭ	losses				75		1		658
d	Grants or scholarships								
	Other expenditures for facilities and								
е	programs	A A A A A A A A A A A A A A A A A A A							
f	Administrative expenses								
g	End of year balance	43,146	43,146	4	3,146	43	,071	7	9,023
	Provide the estimated percentage of the cu								
a	Board designated or quasi-endowment ▶		(*****						
	Permanent endowment ▶ %								
	Temporarily restricted endowment ▶	%							
Ŭ	The percentages on lines 2a, 2b, and 2c sh								
3 a	Are there endowment funds not in the poss		ition that are held and	administered	for the				
Ju	organization by:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						Υ	es No
	(i) unrelated organizations							3a(i)	X
								3a(ii)	X
h	If "Yes" on line 3a(ii), are the related organi	izations listed as requi	red on Schedule R?					3b	
A	Describe in Part XIII the intended uses of t								
Pa	rt VI Land, Buildings, and Eq		7,11,10,11						
10.5.5	Complete if the organization	n answered "Yes"	on Form 990. Pa	rt IV. line 1	1a. See i	Form 990,	Part X	(, line 10	
	Description of property	(a) Cost or other to	1			cumulated		(d) Book va	
		(investment)	(oth	er)	depr	eciation			
10	Land								
	Buildings	}							
	Leasehold improvements			1,500		1,500)		
				23,268		20,382			2,886
	Equipment Other	1							
	Other		t X column (B) line 1	Oc. 1		>			2,886

edule D (Form 990) 2017 BJG BROTHERS BIG SISTERS OF 81-0374742

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on	Form 990, Part IV, line	11b. See Form 990, Part X, line	12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market value	
(1) Financial		ed Bi	A CONTRACT AND A CONT	
	eld equity interests	ACCEPTAGE STATES OF STATES		·
(3) Other	I		en en terminale van der en en	
(A)			<u> </u>	
(B)				
(c)	,			
(D)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(E)				
(F)				
(G)				
(H)	w (b) must equal Form 000, Part V, cal. (P) line 12.)			137800V 0159
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related.			
rait viii	Complete if the organization answered "Yes" on	Form 990 Part IV line	11c See Form 990, Part X. line	13.
-	(a) Description of investment	(b) Book value	(c) Method of valuation:	
	(11)	• •	Cost or end-of-year market value	
(1)				
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.) ▶		Signatura (1995)	
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11d. See Form 990, Part X, line	15.
	(a) Description		(b) Boo	k value
(1)	ENDOWMENT			43,146
(2)	RESTRICTED TRUST			3,224
(3)		,		
(4)				
(5)				
(6)				
(7)				
_(8)				
(9)			>	46,370
***************************************				30/0/0
Part X	Other Liabilities. Complete if the organization answered "Yes" or line 25.	n Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part	Χ,
1.	(a) Description of liability	(b) Book value		
	I income taxes			
(2) PAYR		12,773	7	
(3)		,		
(4)				
(5)				
(5) (6)	•			e karaginga kabupangi b
(6)				
(6) (7)				
(6) (7) (8)				
(6) (7) (8) (9)	nn (b) must equal Form 990, Part X, col. (B) line 25.) ▶	12,773		

٢:	art XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	4	232,928
1	Total revenue, gains, and other support per audited financial statements	7.2.12	202,020
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	rania Garaga	100 No. 10 C
b	Net unrealized gains (losses) on investments Donated services and use of facilities		
С	Recoveries of prior year grants	740549A	l Park V
d	*	1	21 (00
е	Add lines 2a through 2d	2e	31,602
3		3	201,326
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	201,326
P	art XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	T	700 700
1	Total expenses and losses per audited financial statements	1	233,703
2			
а	Donated services and use of facilities 2a		
b	p Prior year adjustments 2b		
С	Other losses 2c		
d	31 602		
е	Add lines 2a through 2d	2e	31,602
3		3	202,101
4			
а	a Investment expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIII.)		
	c Add lines 4a and 4b	4c	
5	All the second of the second o		
-	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	202,101
Р	art XIII Supplemental Information.		
Р	art XIII Supplemental Information.		
P Prov	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; I		
P Prov 2; P	Part: XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; F Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
P Prov 2; P	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; I		
Prov 2; P F	Part: XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; F Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	Part X	, line
Prov 2; P F	Vart XIII) Supplemental Information. wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; For XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X — FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE	Part X	, line
Prov 2; P F	Vart XIII) Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Fort XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME.	Part X FI	, line NANCIAL UNRELATED TO
Prov 2; P F	Vart XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; For XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME STATEMENTS BECAUSE IN 2018 AND 2017. WITH FEW EXCEPTIONS, "	Part X FI ME THE	, UNRELATED TO
PProv 2; PF F	Vart XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Fort XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOMINE EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, CORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SUPPLIED.	Part X FI ME THE	, line NANCIAL UNRELATED TO
PProv 2; PF F	Vart XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; For XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME STATEMENTS BECAUSE IN 2018 AND 2017. WITH FEW EXCEPTIONS, "	Part X FI ME THE	, line NANCIAL UNRELATED TO
PProv 2; PF F	Vart XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Fort XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOMINE EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, CORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SUPPLIED.	Part X FI ME THE	, line NANCIAL UNRELATED TO
Prove 2; PF F F S	Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Fort XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME ITS EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, 'ORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SEXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015	FI ME LHE	, line NANCIAL UNRELATED TO ECT TO
Prove 2; PF F F S	Vart XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Fort XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOMINE EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, CORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SUPPLIED.	FI ME LHE	, line NANCIAL UNRELATED TO ECT TO
Prov 2; PF F S	Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Feart XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOMING EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, ORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SUBSTANDIANTIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015 EXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015	FI ME LHE	, line NANCIAL UNRELATED TO ECT TO
Prov 2; PF F S	Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Fort XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME ITS EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, 'ORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SEXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015	FI ME LHE	NANCIAL UNRELATED TO ECT TO
Prov 2; PF F S	Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Feart XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOMING EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, ORGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SUBSTANDIANTIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015 EXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015	FI ME LHE	NANCIAL UNRELATED TO ECT TO
Prov 2; PF F F F	Part XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; For XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME ITS EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, 'DRGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SIDEXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015 PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - FUNDRAISING EXPENSES	Part X FI ME IHE OT	NANCIAL UNRELATED TO ECT TO HER 31,602
Prov 2; PF F F F	Part XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; For XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME ITS EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, 'DRGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SEXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015 PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - FUNDRAISING EXPENSES PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS	Part X FI ME UBJ OT	NANCIAL UNRELATED TO ECT TO HER 31,602
Prove S. S. S. S. F. S. S. F. F. F. F. F. F. F. F. F. F. F. F. F.	Part XIII Supplemental Information. Wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; For XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN THESE STATEMENTS BECAUSE THE ORGANIZATION BELIEVES IT HAD NO INCOME ITS EXEMPT PURPOSES IN 2018 AND 2017. WITH FEW EXCEPTIONS, 'DRGANIZATION'S INFORMATION RETURNS (IRS FORM 990) ARE NOT SEXAMINATIONS BY THE TAX AUTHORITIES FOR YEARS PRIOR TO 2015 PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - FUNDRAISING EXPENSES PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS	Part X FI ME UBJ OT	NANCIAL UNRELATED TO ECT TO HER 31,602

Schedule D (Fe	orm 990) 2017	BIG	BROTHE	RS BIG	SISTERS	OF	81-0374742	Page 5
Part XIII	orm 990) 2017 Supplement	tal Infe	ormation (continued)				
29 10 410 4								
A	rosino. S	\$4 S		90		42 E	######################################	
		wy Hijin	1.1580048		efNearthNearth.	Darie A. Barelli A.	The Control of the Co	
Li America					a, I X (asomic			
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Fort	n990 fo	r the la	test instructions.		Inspection
		SISTERS OF	יי		. 11-	Employer identificate 81-03747	
rang P	<u>'LATHEAD COUNTY</u> sing Activities Complete i	F. the season rotic	on and		od "Voc" on Form		
Form 99	00-EZ filers are not required	to complete this	s part	. JP		Variable No. 10 No.	
1 Indicate whether the	organization raised funds through	r					W ^d
a Mail solicitations		II			ernment grants		
b Internet and em		f Solicitation	_				
c Phone solicitation		g Special fur	ndraisir	ng ev	ents		
d In-person solicit			<i>(</i>))		E disenten trusto	••	
2a Did the organization or key employees list	have a written or oral agreement sted in Form 990, Part VII) or entit	with any individual y in connection with	(inciud i profe	ing oi ssiona	ficers, directors, truste al fundraising services?	es, ?	Yes N
b If "Yes," list the 10 h	nighest paid individuals or entities (fundraisers) pursua	nt to a	green	nents under which the	fundraiser is to be	
compensated at lea	st \$5,000 by the organization.		(iii) Di			(v) Amount paid to	(vi) Amount paid to
	and address of individua! entity (fundraiser)	(ii) Activity	custo	ol of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(or retained by) organization
			Yes	r			
1					·		
2							
2							
3							
4	.,,						
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5							
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0							
				-			
9							
10							
			İ				
Total			L	., 🏲			
	ich the organization is registered o		contrib	oution	s or has been notified	it is exempt from	
registration or licer							

Lr.						
	2	Less: Contributions				
		Gross income (line 1 minus				
		line 2)	107,565	64,938		172,503
	İ					
	4	Cash prizes				
	_					
	5	Noncash prizes	:			
89	6	Rent/facility costs	ļ			
Expenses	`					
X D	7	Food and beverages				
Direct						
ā	8	Entertainment				
	g	Other direct expenses	24,800	5,304		30,104
		Calci direct expenses	21,000	J, 304		30,104
	10	Direct expense summary.	Add lines 4 through 9 in column (d	d)	>	30,104
	11	Net income summary, Sul	<u>btract line 10 from line 3, column (</u>	<u>(d)</u>	<u></u>	30,104 142,399
Ρ	art		plete if the organization ansv	wered "Yes" on Form 990, F	art IV, line 19, or repo	orted more
	Γ	than \$15,000 o	n Form 990-EZ, line 6a.			
Jue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						os. (a) osoagii asi, (o)
œ	1	Gross revenue				
es	2	Cash prizes				
sens	_	Manager				
Ш	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
۵						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary	Add lines 2 through 5 in column (c	d)	>	
	ľ	one or expense summary.	And thies 2 though 5 ht column (t	d)		
	8	Net gaming income summ	nary. Subtract line 7 from line 1, co	olumn (d)	>	
			e organization conducts gaming ac			
			conduct gaming activities in each	of these states?		Yes No
n	нР	No," explain:				
			• • • • • • • • • • • • • • • • • • • •			
0a	Wer	re any of the organization's	s gaming licenses revoked, susper	nded, or terminated during the tax	year?	Yes No
		Yes," explain:		·	***************************************	
AA					Schedule G	(Form 990 or 990-F7) 2017

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No No